



Health & Safety Policy

Solar and Wind Applications is a renewable energy company focussed on reducing the use of natural resources and protecting the environment. We believe that the health and safety protection of our employees, customers and the public is of paramount importance.

Our core business goal is a positive health and safety culture with zero accidents. We want to promote employee wellbeing by preventing accidents and safeguarding damage while working for our customers and providing service excellence.

In achieving these goals, Solar and Wind Applications will:

- Ensure a healthy and safe working environment for everyone involved in our business
- Comply with all health and safety legislation relevant to our operations and apply best practice
- Provide adequate resources to successfully manage health and safety issues
- Ensure all our hazards are assessed for risk and that the identified risks are eliminated or adequately controlled
- Encourage health and safety training to ensure competence levels of all our employees
- Provide all employees with safe machinery, equipment and working procedures
- Assist our employees who have been injured or unwell to return to work
- Monitor our health and safety performance to ensure we continually improve and learn from our mistakes
- Effectively communicate our health and safety issues within our business and with interested parties

The Managing Director has overall responsibility for the leadership and management of health and safety within the company. Our employees and contractors have a duty to take reasonable care for their own health & safety and that of others.

Our performance and this Policy will be regularly reviewed by the Managing Director and Senior Management to ensure its effectiveness in delivering our positive health and safety culture.

Rod Macneal
Director
Date: 6th November 2007

